#### **Supporting Tribal Access to Grants Workshop**

December 6<sup>th</sup>, 2011 – Hubert H. Humphrey Building



# How to Support the Tribes throughout Entire Grant Lifecycle

Post Award Monitoring -Demystified



#### Post Award Monitoring

Communication

Post Award communication, education, outreach, and training are key. Back to the Basics!

- Transparency

Be one with your word to the Tribes. If you offer to assist them, be prepared to provide step by step guidance when they call.

#### Post Award Administration

Active Listening

Tribes often know the types of services needed to meet their needs. Be prepared to actively listen, wait until the discussion is complete, and then offer assistance.

REMEMBER: Smaller Tribes are equivalent to small businesses, or newly established non-profit organizations—take the time to assist.



#### **Post Award Monitoring**

How can you help? What can you offer?

#### **Training Is Key!**

- -Detailed training on how to prepare Federal Financial Reports: step by step, hands-on where you can, etc.
- -Detailed training on how to submit progress reports: what progress has been made, base it on the FoA/NoA, milestones, etc...



#### **Post Award Monitoring**

Host monthly training sessions via WebEx/Webinar to offer training on various topics:

- -cost principles
- -agency specific policies that pertain to their programs
- -prior approval requests
- -closeout
- -auditing standards



#### **Post Award Monitoring**

Host "Straight Talk" sessions between grants and program officials to find out where the barriers are with the Tribes. **BE PROACTIVE!** 

Host "Straight Talk" sessions with the Tribal grantees...**ASK** them what you can do to make their experience as a grantee better.



#### **Post Award Monitoring**

Stay focused on the goal....what is it?!

Remember, the goal is to serve the Tribes in a way that will put them in a position to secure funding throughout the Federal government!



# My time is up and I thank you for yours....!!!

## Questions?